



OMEGA COLLEGE OF PHARMACY

(Approved by P.C.I., Affiliated to OU, Hyderabad.)

Sy. No, 7, Edulabad (V), Ghatkesar (M), Medchal Malkajgiri (Dist) - 501 301.

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7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

Omega College of Pharmacy Institution has taken a significant step towards fostering gender equity on its campus through the initiation of a comprehensive Gender Audit. This strategic move reflects the institution's commitment to creating an inclusive and supportive environment for all members of its community. The Gender Audit serves as a diagnostic tool to assess the current state of gender equity within the institution and identify areas for improvement.

One of the primary focuses of the Gender Audit at Omega College of Pharmacy Institution is the integration of gender equity and sensitization into both curricular and co-curricular activities. In the academic sphere, the institution has revamped its curriculum to ensure that it reflects diverse perspectives and addresses gender-related issues. This includes incorporating gender-sensitive content across various disciplines, promoting gender studies courses, and engaging in ongoing faculty development programs to enhance awareness and sensitivity.

Additionally, Omega College of Pharmacy Institution has established a dedicated committee responsible for monitoring and enhancing gender equity in co-curricular activities. This committee works closely with student organizations to ensure that events and programs are inclusive and free from gender biases. It actively promotes and supports initiatives that empower women and other underrepresented groups on campus, fostering an environment that encourages equal participation and opportunities for all.

To further reinforce gender equity, the institution has implemented sensitization programs aimed at creating awareness and understanding among the entire campus community. Workshops, seminars, and awareness campaigns are organized regularly to address stereotypes, biases, and discriminatory behaviors. These initiatives contribute to building a more inclusive and respectful campus culture where everyone feels valued and respected regardless of their gender identity.

Facilities for women on campus have also been a key focus of Omega College of Pharmacy Institution's gender equity initiatives. The institution has taken steps to ensure that physical spaces are designed to be safe, accessible, and supportive for women. This includes well-lit



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pathways, security measures, and dedicated spaces for nursing and childcare. Moreover, the institution has actively worked towards promoting a healthy work-life balance by offering flexible working arrangements and family-friendly policies for both faculty and staff.

In addition to physical facilities, Omega College of Pharmacy Institution has established support services for women, such as counseling and mentorship programs. These initiatives aim to address the unique challenges faced by women in academia and provide them with the necessary support to thrive in their academic and professional pursuits.

In conclusion, Omega College of Pharmacy Institution's commitment to gender equity is evident through its multifaceted approach, encompassing curricular and co-curricular activities, sensitization programs, and enhanced facilities for women on campus. The Gender Audit serves as a valuable tool for ongoing assessment and improvement, ensuring that the institution remains at the forefront of promoting an inclusive and equitable environment for all members of its community.



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